



POSITION PROFILE

Provost and Chief Academic Officer

July 2025

AUD
AMERICAN
UNIVERSITY
IN DUBAI

THE OPPORTUNITY

The American University in Dubai (AUD) seeks a strategic, collaborative, and forward-looking academic leader to serve as its next **Provost and Chief Academic Officer**. This is a moment of momentum, innovation, and ambition for AUD. As the university approaches its 30th anniversary, it continues to promote academic excellence, deepen student success, strengthen global engagement, and expanding its impact on society. The Provost will serve as the senior academic leader responsible for supporting these priorities and reinforcing the university's academic standing both regionally and globally.

AUD is a distinctive institution in the Gulf, rooted in American liberal education values, committed to cultural diversity, and deeply engaged with the private and public sectors of Dubai. With students from over 100 national backgrounds and a location at the crossroads of global commerce, technology, and ideas, AUD is ideally positioned to advance a distinctly Dubai-based model of American higher education, one that combines intellectual rigor with real-world relevance, civic engagement, and entrepreneurial drive.



The Provost will be expected to lead with clarity and integrity, collaborating across schools and departments to uphold faculty excellence, champion innovative teaching and learning, support the development of forward-thinking academic programs, and promote student success in a rapidly evolving global context. This is a distinctive opportunity for an academic leader to build on a strong foundation and contribute meaningfully to the continued growth of a dynamic institution in one of the world's most future-focused cities.



THE UNIVERSITY

The American University in Dubai (AUD) is a private, academically and culturally inclusive institution of higher learning, providing a globally recognized American education. When it was established in 1995, AUD became the first American university in the entire Gulf region. It is accredited in the United States by the Southern Association of Colleges and Schools Commission on Colleges and in the United Arab Emirates by the Ministry of Education's Commission for Academic Accreditation. AUD's 2,000+ students come from 100+ countries and are enrolled in one of its six schools: Architecture, Art, & Design; Arts & Sciences; Business; Engineering; Graduate School of Education; and the Mohammed bin Rashid School for Communication. The School of Medicine will be the university's seventh.

THE POSITION

The **Provost and Chief Academic Officer** is the senior academic administrator of the university, reporting directly to the President. The Provost is responsible for the academic integrity, vitality, and strategic direction of all academic units and initiatives at AUD. This includes oversight of the six existing schools, participation in the ongoing development of the university's new School of Medicine, and guiding the academic advising unit and multiple centers of excellence.

The Provost will serve as a visible and collegial leader, committed to fostering innovation, collaboration, and excellence across the university. Key responsibilities include the implementation of academic priorities, promoting interdisciplinary initiatives, modernizing instructional practices, strengthening research capacity, and ensuring adherence to U.S. and UAE accreditation standards.

The ideal candidate will bring experience in chairing academic committees, developing academic policy, overseeing accreditation and quality assurance processes, and driving continuous improvement efforts.

The role therefore calls for a leader who is both strategic and grounded, someone who engages directly with challenges, collaborates across units, and models the initiative and accountability expected throughout the academic enterprise. It demands a forward-thinking educator with a firm grasp of emerging technologies and their implications for teaching, learning, and scholarship in the 21st century, paired with the change leadership skills needed to turn that understanding into meaningful, institution-wide progress.

The compensation package for this position is competitive and is based on the expatriate model. Besides tax-exempt basic salary, it includes housing, annual two-way airfare, health insurance, life insurance, professional memberships, conference attendance expenses, assistance with children's tuition, and other components.





KEY RESPONSIBILITIES

- Lead implementation of the academic components of AUD's five-year strategic plan.
- Ensure compliance with SACSCOC, CAA, and other relevant accreditation bodies.
- Oversee all academic programs, curriculum development, and outcome assessment.
- Supervise academic leadership, including School Deans, the Academic Advising Unit, the Library, the Middle East Cities Center, and the AUD Entrepreneurship and Innovation Center.
- Champion pedagogical innovation, including digital advising tools and hybrid/HyFlex delivery models.
- Aid in the development of the School of Medicine by collaborating with internal stakeholders and external partners.
- Guide research strategy development and support external funding initiatives.

- Lead faculty recruitment and development across all disciplines.
- Serve as the university's primary academic policymaker and advisor to the President.
- Chair the Academic Council and other university-level academic committees.
- Provide academic insight and oversight in the consideration of faculty and student appeals.
- Represent the university at public and academic events locally and internationally.



ESSENTIAL QUALIFICATIONS

- Earned doctorate from an accredited institution.
- Significant instructional and academic administrative experience in higher education.
- Demonstrated knowledge of effective pedagogical practices and learner-centered education.
- Strong project management, communication, and analytical skills.
- Flexibility, decisiveness, and the ability to lead in an environment of rapid growth and change.

PREFERRED QUALIFICATIONS

- Experience with SACSCOC or another U.S. regional accrediting body.
- Experience with the CAA and higher education in the UAE.
- A minimum of eight years of academic leadership experience, including supervisory roles.
- Evident passion for American liberal arts education and interdisciplinary collaboration.
- Experience overseeing the launch or expansion of new academic units and programs.
- Demonstrated success in curriculum advancements that align with institutional goals.
- Familiarity with digital learning platforms, HyFlex models, and AI-enhanced teaching strategies.
- Record of securing and/or managing external research grants.
- Global perspective and familiarity with the MENA region.





THE PROCESS

Applications will be accepted and evaluated until this position is filled.

Interested applicants must submit the following required materials via email to recruitment@aud.edu

Please include "Provost and Chief Academic Officer" in the subject line:

- **Cover letter**
- **Updated CV**
- **Contact information for three (3) academic/professional references**



No telephone calls, please. While we thank all applicants for their interest, only those selected for further consideration will be contacted for an interview.